



Scone Estates Apprentice Gardener

Scone Estates are looking to appoint a motivated Apprentice Gardener to contribute to the maintenance and development of the historic gardens and grounds surrounding Scone Palace, a 5 star visitor attraction. The individual will need to be hard-working, take pride in their work and have a keen interest in horticulture.

In this role, you will be employed for a fixed-term period of 24 months and undertake an Apprenticeship, working towards a nationally recognised SCQF Level 5 or Level 6 qualification in Horticulture/Greenspace depending on your skills and abilities. You'll have all the support you need to learn new skills whilst working alongside experienced team members. Whilst training is workplace based, you will be expected to undertake individual reflective learning to deliver the training outcomes.

The gardens and grounds contain a fine tree collection, Victorian Pinetum, maze, borders that contain an expanding plant collection and a Kitchen Garden that supplies fresh produce to the Palace catering team, thereby providing a range of practical horticultural experience across the different areas of the garden.

Applicants must be self motivated, passionate about the presentation of the gardens and grounds, be a positive communicative team member and possess the drive to work unsupervised. Weekend work will be required on a rota system.

What we require:

- Enthusiasm for horticulture and committed to completing the apprenticeship training
- Willingness to work outside in all weathers and undertake physically demanding tasks
- Good with people, both colleagues and the general public as Scone Palace is a visitor attraction welcoming IRO 100,000 visitors every year
- Able to work flexibly both as part of a team and independently
- Proof of the right to work in the UK is required.

For more information: download a detailed job description and application form
www.scone-palace.co.uk or contact 01738 554920

To apply: complete an application form and return to:
Scone Palace, Perth, PH2 6BD or e-mail anne@scone-palace.co.uk

**Job Description: Apprentice Gardener, Scone Estates**

Job Title:	Apprentice Gardener	Responsible to:	Head Gardener
Main purpose of job:	To undertake and assist in the provision of excellent standards of garden and grounds maintenance and presentation as directed by the Head Gardener, whilst undertaking Apprenticeship training in SVQ Parks, Gardens and Green Space at SCQF Level 5 or Level 6 depending upon skill level identified.		
MAIN RESPONSIBILITIES INCLUDE:			
<ul style="list-style-type: none">- Carry out seasonal maintenance of flower, shrub, vegetable gardens and lawns, including trees, hedges, shrubs, roses, climbers, herbaceous plants and annuals.- Carry out formative, seasonal and rejuvenating pruning of deciduous and evergreen trees, shrubs, climbers and hedges.- Ensure the cleanliness of the propagation areas, greenhouses and cold frames. Cleaning and watering/damping down as required.- Propagating plants from seed and vegetative means, pricking out and potting on stock as required.- Subject to being trained in its use - use of garden machinery as necessary. Not to use any such equipment unless trained in its use and to be aware of the contents of the Manufacturers Users Manual paying particular notice of safety and maintenance notices. Report immediately any faults with such equipment to the Head Gardener.- Machine maintenance under supervision.- Specialist turf maintenance.- Subject to you holding valid certification, the appropriate, timely and safe use of pesticides, as directed under suitably qualified supervision.- Optimum use of composting systems.- Maintenance of paths, walls, gates and other hard landscaping.- Provide assistance to the other gardens & estate staff as required, with guidance from Head Gardener.- To work with and assist our team of Garden Volunteers; horticultural students or any other groups or persons working alongside the Gardening team.- Help set up the Palace and Grounds for functions and events as required.- To maintain a safe and tidy work area. When working with equipment to be aware of self, other members of staff and visitors.- To understand and follow current Health and Safety legislation. To use the correct PPE. To use tools and equipment only for the purpose for which they were designed and report any Health and Safety Issues immediately to the Head Gardener.- To fulfil the training requirements of the Apprenticeship, including personal reflective study- Any other reasonable duties as directed by the Head Gardener.			
PERSONAL QUALITIES:			
<ul style="list-style-type: none">- Enthusiasm for horticulture and committed to completing the apprenticeship training- Willingness to work outside in all weathers and undertake physically demanding tasks- Team player who can work flexibly, both as part of a team and independently- Attention to detail and commitment to high standards- Professional approach with a proactive attitude to work- Reliable and keeps good time			

This job description is a guide to the nature of the work required it is not wholly comprehensive or restrictive